

Daryl King

Experience/Background

Daryl is an executive coach and organisation consultant with over 20 years of experience helping individuals, teams and organisations learn to become more thoughtful and deliberate about their work. His experience includes working with CEOs, senior managers, and boards of organisations in industry sectors as varied as Finance, Legal, Pharmaceuticals, Mining and Public Health.

Daryl's corporate background includes successful careers in Technology, Insurance and Finance. Immediately prior to establishing his own consultancy business he spent 15 years in HR at one of the world's largest Financial Services companies, latterly as EMEA Head of Organisational Development and Coaching, working at board level. Daryl has significant experience in coaching, facilitation, consulting, and the development and delivery of a range of leadership, executive and organisational development programmes.

His lived experience of the complexities of large organisations across multiple industries, allows him to bring a grounded and practical approach to his coaching and consulting practice.

Representative Assignments

- Head of Learning Innovation, Pharmaceutical (working to develop standards and process to transition organization to a coaching culture)
- Senior HR, Pharmaceutical (Design of standards for leading change)
- Global Banking, HR (Design and rollout of process for effective executive onboarding and transitions)
- Regional CEO, Banking (coaching with focus on executive leadership, transition into new role)
- Directors, Insurance (coaching with focus on purpose, identity and career planning)
- Managing Director, Banking (coaching with focus on managing emotional response, developing leadership brand)
- Clinical Directors, Health Services (individual and team coaching with focus on conflict management and navigating a heavily matrixed environment)
- Directors, Financial Services (coaching with focus on successful transition to new roles)
- Board of Directors, Mining (consulting, facilitation and development with focus on building trust, collaborative environment, communication skills)
- CEO and Chairman, NHS Trust (designing a piece of employee led inquiry into culture)
- Head Of Talent, Engineering (design of management development program)
- CHRO, Insurance (consulting, facilitation and coaching to support HR Transformation)

Education / Certifications

Daryl is accredited with New Ventures West as an Integral Development Coach. A Fellow of the Association for Coaching. A Fellow of The Royal Society of Arts. Accredited and experienced in the application of the Myers-Briggs Type Indicator®, Hogan, Profilor 360, Drexler Sibbet Team Performance Model, the Harthill Leadership Development Framework, Prophet predictive role-profiling, and the Complete Values Profile.

Contact Information

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